



Carbon Reduction Plan (CRP)

2025

Period covered by this CRP: September 2024 to August 2025



About Education Development Trust

Education Development Trust (edt) is a business with a charitable status and a strong social purpose. We are a global business with operations and activities across many countries. Our purpose is to increase the life chances of individuals by improving education and skills outcomes, grounding our work in research and evidence of what works, as well as equity, sustainability and a fundamental belief in the importance and transformative potential of education.

edt has committed to supporting the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption, as set out in our [Communication on Engagement](#).

Commitment to achieving net zero

edt is committed to achieving UK net zero emissions by 2040. For further information regarding our Environmental commitment, please read our Environmental Policy.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduced can be measured.

Reporting of baseline emissions

We have followed the approach to identify and categorise emissions-releasing activities into the three scopes as defined by the GHG Protocol Corporate Standard and are described below.

Scope 1 (Direct emissions)

All UK direct emissions from the activities under edt's control. Including fuel combustion on site such as gas boilers and fleet (school minibus) vehicles.

Scope 2 (Energy Indirect)

UK indirect emissions from electricity purchased and used by edt. This is measured on a location and market-based approach. Emissions are created during the production of the energy and eventually used by edt.

Scope 3 (Other Indirect)

All other UK indirect emissions from the business activities of edt occurring from sources that we do not own, or control not classed as Scope 2. Due to availability of historic data, the baseline year (2018) includes Scope 3 category 6 – Business Travel – only, covering emissions associated with business travel from fuel emissions. The emission data is calculated from mileage claims made by employees through use of their own cars to travel for business purposes along with an estimation of emissions associated with hire cars. Other categories of business travel including business transportation by air, rail and the associated hotel accommodation has been collated from data provided by our UK travel provider.

Current reporting year compared with baseline

Fig 1: The reduction in our combined Scope 1 and Scope 2 (market based) emissions has been maintained at over 70% compared to 2018 baseline¹ since reporting year 2022/23. Combined Scope 1 and Scope 2 (location-based) emissions have reduced by 59% compared to 2018 baseline¹ this reporting year.

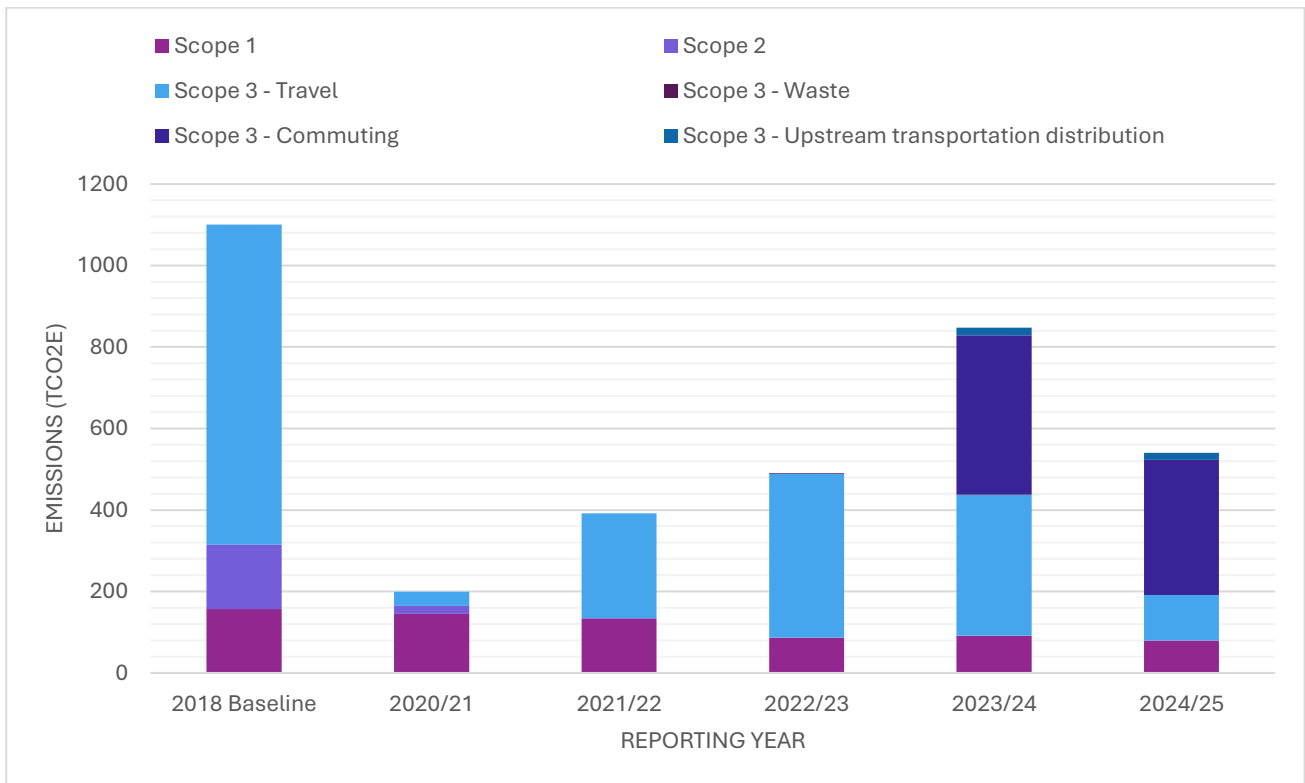
Scope	2018 Baseline tCO ₂ e	2024/25 Current Reporting Year tCO ₂ e
Scope 1	157	78.93
Scope 2 – Location Based	158	51.46
Scope 2 – Market Based	158	0.61
Scope 3 – (Included Sources)	785.1	460.39
Scope 3 – Cat 6 (Business Travel)	785.1	111.59
Scope 3 – Cat 5 (Waste)	Data Not Available	0.32
Scope 3 – Cat 7 (Staff Commuting)	Data Not Available	331.27
Scope 3 – Cat 4 (Upstream transportation and distribution)	Data Not Available	17.21
Scope 3 – Cat 9 (downstream transportation and distribution)	N/A ²	N/A ²
Total Emissions (Location Based)	1100.1	590.78
Total Emissions (Market Based)	1100.1	539.93

¹ The data used to establish the baseline for 2018 was extracted from the production of the reports for ESOS 2019 Phase 2 and was aligned to the 12-month period from 1 January 2018 to 31 December 2018 along with the carbon emission data report provided by the travel company.

² edt is a professional service provider and does not manufacture or sell products, therefore scope 3 Category 9 is not relevant.

We are committed to the continuous improvement of our data maturity and have now expanded our reporting boundary to include the full subset of scope 3 categories required by PPN06/21 which apply to edt’s operations. Emissions from waste disposal (Category 5) not included in the baseline were included from reporting year 2022/23 and were adjusted in reporting year 2023/24 to correct a calculation error³. Emissions from employee commuting⁴ (Category 7) and distribution of employee IT kit⁵ (Category 4) not included in the baseline were included from reporting year 2023/24.

Fig 2: Combined Annual emissions (tCO2e) since 2018 Baseline year

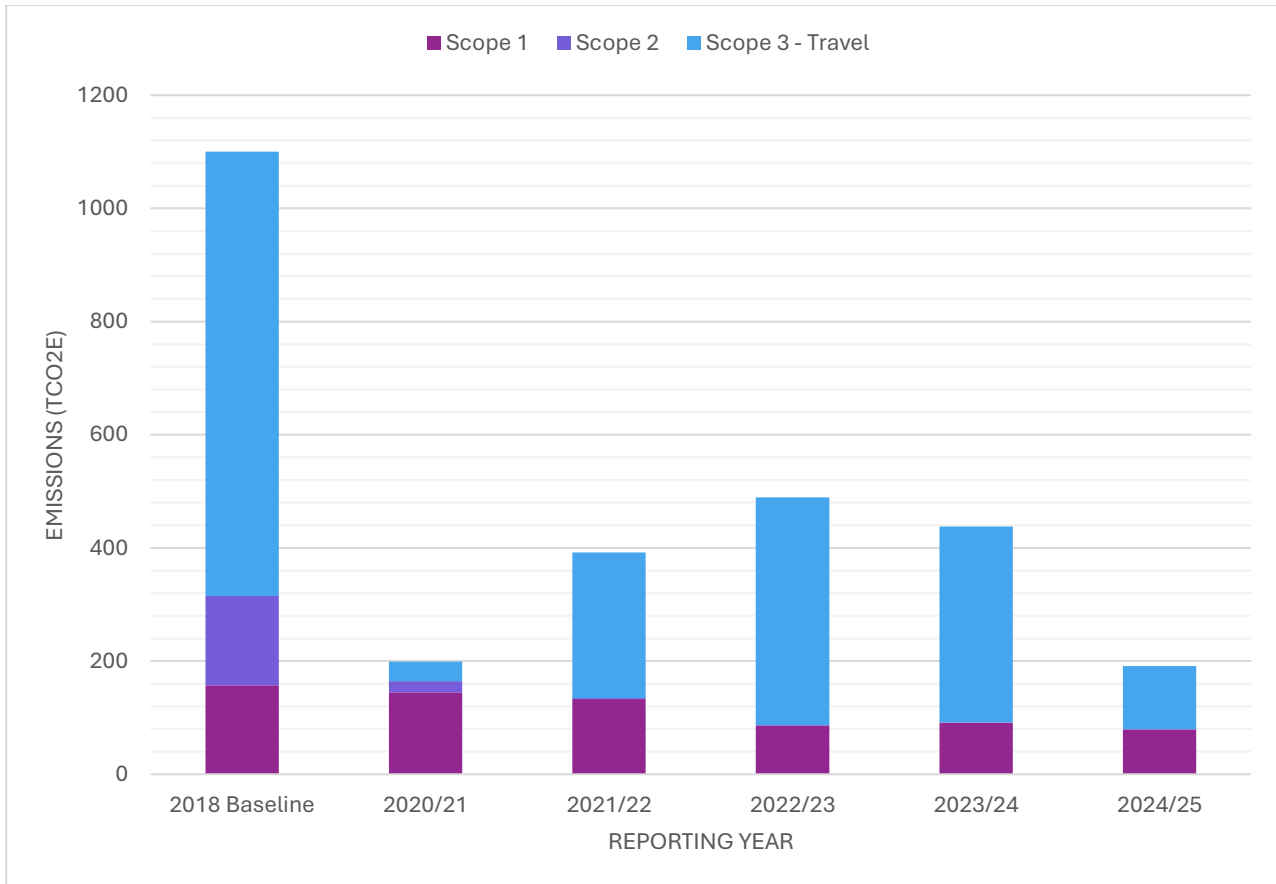


³ Waste emission in reporting year 2022/23 were shown in kg rather than tonnes. This was corrected in reporting year 2023/24.

⁴ Emissions from commuting are an estimation based on responses to a staff survey in July each reporting year. Commuting patterns can be complex due to the nature of services provided.

⁵ Employee IT kit includes distribution of laptops from Head Office to UK-based staff.

Fig 3: Combined Scope 1, Scope 2 and Scope 3 (Category 6) Business Travel emissions since 2018 Baseline year



Emission reduction targets

We have not yet set short or medium-term reduction targets against our **overall** emissions. However, our combined Scope 1 and Scope 2 (market-based) emissions have reduced by 75% this reporting year when compared to the 2018 baseline, having maintained at least a 70% reduction since reporting year 2022/23. Our combined Scope 1 and Scope 2 (location-based) emissions have reduced by over 50% when compared with the 2018 baseline.

In order to continue our progress towards Net Zero by 2040 we have completed the following carbon reduction activities

Initiatives completed since the baseline

Strategy

- Achieved ISO14001:2015 certification for UK-based operations (excluding independent schools) during reporting year 2024/25
- Implemented a new Environmental Policy for UK-based operations this reporting year
- Measurement and regular annual reviews of our energy and carbon profile through the adoption and compliance with the Energy Savings Opportunity Scheme (ESOS) regulations and the Streamlined Energy Carbon Reporting (SECR) regulations
- Dedicated Environmental role within the central Property Services team since reporting year 2022/23

Energy

- Directly procured UK electricity has been via 100% Renewable Energy Guarantees of Origin (REGO) energy tariffs, for our Head Office, Northeast Regional Office and independent schools since April 2020. This has been secured up to March 2027
- Where landlords procure electricity we use we have engage with them, enabling us to record a 99% reduction in Scope 2 (market-based) emissions for this reporting year

Waste

- Implemented a new waste management procedure for UK-based operations this reporting year
- Implemented food waste recycling across our Head Office, Northeast Regional Office and independent schools
- Waste emissions were included within our Scope 3 reporting since reporting year 2022/23, calculated from regular collections of general and mixed recycling, confidential waste and WEEE waste

Transport

- Commuting emissions have been included within our Scope 3 reporting since reporting year 2023/24
- Hybrid working is fully embedded across UK operations
- All UK employees can access the 'ride to work' scheme to obtain bikes and cycling equipment, providing an opportunity for employees to reduce their own carbon footprint. This forms part of the rewards and benefits package and is regularly communicated to employees
- Our Duty of Care policies and procedures include duty of care to the environment, ensuring our approach to business travel is as considerate of climate change as possible, whilst remaining business-practical and appropriate to our clients' needs
- Our expenses policies ensure that employees book travel (rail, air) through our travel partner who provide us with associated emission data

Property

- Regularly assessed our leased property portfolio, rationalising to smaller shared office space where appropriate
- Since the baseline year, we have undertaken an LED lighting upgrade program across our UK property portfolio replacing incandescent lamps with highly efficient LEDs, completing these upgrades across Head Office and our Independent Schools in this reporting year
- Improved the heating system at Oakfield Preparatory School through new more efficient boilers, and installation of thermostatic radiator valves
- Undertaken ESOS building audits (Phase 3)

Promotion

- Developed an Environmental Awareness training video for UK employees, sharing information on the action edt is taking to reduce our carbon footprint, and potential actions individuals can take to support edt and to reduce their personal footprints
- We have promoted this Carbon Reduction Plan and our commitment to Net Zero through various methods: we launched a new Sustainability SharePoint page providing a place for employees to engage with and learn more about the emissions we generate; our Net Zero commitment and the research we have undertaken in Sub-Saharan Africa

Further carbon initiatives (next 12 months)

Strategy

- Review and update environmental policies and procedures, deploying these across existing operations.
- Maintain the ISO14001:2015 certification for in-scope activities.
- Establish short and medium term reduction targets.
- Develop Climate Change and Sustainability Action Plans for edt's schools in line with Department for Education guidance.

Energy

- Continue to encourage landlords to implement 100% certified renewable energy sources.

Property

- Upgrade Head Office boilers and building management system (BMS) to increase efficiency.

Promotion

- Further develop the environmental awareness training video to create an interactive e-learning module.

Future Initiatives

Strategy

- Implement sustainable procurement procedures to manage and reduce Scope 3 emissions.
- Prepare strategic plans to offset residual emissions once we have reduced as far as operationally feasible.

Energy

- Maintain 100% certified renewable energy source within the UK.
- Reduce reliance on gas usage across the Property portfolio.

Waste

- Implement paperless operations wherever practical.

Transport

- Promote and encourage reduced travel and use of low-emission vehicles/public transport.

Property

- Introduce further building efficiency measures.
- Upgrade buildings thermal and heating properties.
- Implement energy efficiency measures during refurbishment/relocations.

Promotion

- Implement a standard sustainability policy across our supply chain.
- Promote sustainability within our external client base.

Declaration and Sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans⁶.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁷.

Where UK Government emission conversion factors were not available for specific transport modes, recognise International sources (UK EPA 2024⁸ and New Zealand Ministry for the Environment 2023⁹) were used, consistent with GHG Protocol Standards. UK Government factors were used as the primary source where available.

Scope 1 and Scope 2 emission shave been reported in accordance with SECR requirements, and the required subset of scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard¹⁰.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors (or equivalent management body).

Signed on behalf of the Supplier:



Mick Dyson

Chief Financial Officer

Education Development Trust

March 2026

⁶ <https://ghgprotocol.org/corporate-standard>

⁷ <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁸ <https://catalog.data.gov/dataset/supply-chain-greenhouse-gas-emission-factors-v1-3-by-naics-6>

⁹ <https://environment.govt.nz/publications/measuring-emissions-a-guide-for-organisations-2023-detailed-guide/>

¹⁰ <https://ghgprotocol.org/standards/scope-3-standard>