



National Professional Qualification for Executive Leadership (NPQEL)

DEVELOPED BY



IN PARTNERSHIP WITH



Evidence Based
Education

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National Professional Qualification for Executive Leadership

The National Professional Qualifications (NPQs) are a group of widely recognised voluntary professional qualifications designed to meet the needs of teachers and educators in England. Our specialist and leadership NPQs provide extensive training, expertise in high quality teaching practice, and support for current and aspiring specialists and leaders at all levels.

The National Professional Qualification for Executive Leadership (NPQEL) is designed for school leaders who are, or aspire to be, an Executive Headteacher or have a CEO role within a school trust with responsibility for leading several schools. It may also be helpful for executive leaders responsible for other functions within a trust seeking to broaden their understanding of educational leadership.

Designed in partnership with schools and expert organisations

Executive Leaders often have responsibility for schools within a multi-academy trust or lead a federation or group of schools. Their role is strategic and demands a strong understanding of their educational communities including the pupils and adults they work with.

To be successful in this role, executive leaders require a depth of expertise across a number of specialist areas, along with an ability to maintain an ambitious vision for their schools and establish a learning culture and environment in which staff and pupils can thrive.

The course curriculum develops skills that allow participants to be responsive to challenges in school leadership that they will encounter, as well as providing a network, common language and access to continuous debate to ensure growth and development. This programme is designed in partnership with schools and expert organisations, ensuring all content is up-to-date, relevant and immediately applicable for all participants.

Please note, the NPQEL is delivered centrally by Education Development Trust rather than via delivery partners. Our next NPQEL cohort will commence study in February 2024.

This programme is for	School leaders who are, or aspire to be, an Executive Headteacher or to have a CEO role.
Duration	18 months*
Hours of study	87 (inc. 6 hours of 1:1 coaching)
Accreditation	NPQEL
Cost	Free to those who meet the scholarship eligibility criteria. The cost for school or self-funded participants outside of the criteria is £3,995.
Scholarship eligibility criteria	<p>» are, or are aspiring to be, an executive headteacher or have a school trust CEO role with responsibility for leading several schools.</p> <p>» work in a state-funded school or a state-funded organisation that offers 16-19 places in England.</p>
Targeted support funding	<p>For each teacher or leader they employ who takes an NPQ in the 2023 to 2024 academic year:</p> <p>» state-funded primary schools with 1 to 150 pupils will receive a grant payment of £800</p> <p>» state-funded primary schools with more than 150 pupils will receive a grant payment of £200</p> <p>» state-funded secondary schools and state-funded 16 to 19 educational settings with 1 to 600 pupils will receive a grant payment of £200.</p> <p>Further information about NPQ funding is available on the GOV.UK website.</p>





Our leadership qualifications use a common methodology to develop and nurture your existing expertise and capabilities.

Each of our NPQ programmes includes:

- » **An introduction and diagnostic assessment** to scaffold and frame your learning, identify gaps in your knowledge and help you target the areas most relevant to your development.
- » **Tutor sessions** which will provide you with individual feedback and support.
- » **Lots of online evidence and examples** to introduce you to key ideas and demonstrate how you could implement these concepts in your own context.
- » **Regular micro implementation tasks** to reinforce the overall approach to managing improvement and prepare you for the summative assessment.
- » **Face-to-face and live online training** where together with your peers you'll learn through expert-led dialogue, collaborative activities, and structured practice of new techniques.
- » **Embedded formative assessment activities** to check your understanding and confidence, signpost you towards further learning and provide feedback that's individual to you.

Executive Leaders also benefit from six one-hour coaching sessions, giving you the opportunity to reflect on your actions and to focus on your specific goals.

All of our coaches are highly experienced and talented at generating deep, quality thinking and sustainable change in their clients.

Leading improvement as an Executive Leader

All our NPQs begin with an introduction to our approach to capacity development and managing improvement through implementation. This approach is then embedded throughout the duration of the programme.

From this starting point our leadership NPQs guide participants through modules examining three layers of influence: *school culture*; *the organisational conditions* which bring this culture to life; and how these conditions can promote excellent teaching in every *classroom*.

LEADERSHIP	Leading improvement	Culture	Conditions	Classroom
Executive Leadership	1 Leading improvement at scale	2 Developing culture at scale	3 Overseeing effective organisational management/governance	4 Sustaining effective teaching, curriculum /assessment at scale

Why choose Education Development Trust?

When you join us, you will be working with a consortium of organisations who bring significant knowledge, expertise, and experience with them. Education Development Trust is an international charity with a deep commitment to our mission of transforming life chances by improving education. We pride ourselves on our reputation for high-quality, school-led, and exceptionally well-managed professional development programmes for teachers and leaders. We are working in partnership with internationally recognised experts from Sheffield Hallam University’s Institute of Education and Evidence Based Education, who bring evidence and rigour to the work we do. Our national network of school delivery partners play an equally important role, ensuring that the content we create is deeply rooted in an understanding of what is needed in real schools, right now. Whatever your context, this combination of expertise from the classroom and beyond will challenge and support your growth as an educator, helping you to continue to transform children’s life chances in your work.

Our programmes have been designed to work for you, and our NPQEL programme features include:

- » **One to one executive coaching** giving you the opportunity to reflect on your actions and to focus on your specific goals.
- » **An executive leader residential event**, providing the time and space to attend presentations and workshops, network and collaborate with peers.
- » **Online self-study** that can be accessed at any time and from anywhere, for easy access and reference whenever needed.
- » **Tailored content** through regular assessments and surveys and real-life situations so you can see yourself in examples which in turn support you to apply new techniques quickly.
- » **Where appropriate, support** in understanding and making the transition from headteacher to executive leader.
- » **A range of expert inputs**, including on governance, finance, values-led leadership, the CEO role and developing MATs, and collaboration around school improvement priorities.

GET IN TOUCH

To register your interest or to find out more visit

www.edt.org/NPQs

Email the team at

NPQSupport@edt.org



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